

Final Benchmark Summary for the City of Charlottesville, VA

Implementation Option		General	Transit	Public Safety	Total
To New Min	Cost	\$559,768	\$0	\$116,816	\$676,583
	Count of Employees	144	0	62	206
	% of Group Payroll	0.7%	0.0%	0.2%	0.9%
To Range Midpoint	Cost	\$3,863,094	\$560,841	\$3,261,857	\$7,685,792
	# Increases	419	73	183	675
	% of Group Payroll	5.1%	0.7%	4.3%	10.1%
To Time-in-Organization	Cost	\$3,873,444	\$470,138	\$1,746,351	\$6,089,933
	# Increases	369	55	201	625
	% of Group Payroll	5.1%	0.6%	2.3%	8.0%

Note: Temporary/Seasonal employees are excluded from the costing.