

MICHAEL KOCHIS

LAW ENFORCEMENT PROFESSIONAL

Results-driven, progressive law enforcement leader with more than 20 years of experience leading in large and medium size law enforcement accredited agencies.

EDUCATION

- Master of Public Safety (MPS), University of Virginia
- Bachelor of Science (BS), Criminal Justice Administration, Columbia Southern University
- Graduate Certificate, (Criminal Justice Education), University of Virginia
- Certified Public Manager Designation (CPM), Washington D.C Council of Governments, Regional Executive Development Program, George Washington University

ADDITIONAL EDUCATION

- FBI National Academy, 274th Session
- Senior Management Institute for Police (SMIP) sponsored by the Police Executive Research Forum, Session 85
- FBI Media Relations Seminar
- Narcotic Unit Commander Course
- FBI LEEDA Trilogy
- Alexandria Leadership and Management Institute
- New Chiefs of Police School (VACP)
- Advanced Homicide Investigations (PATC)
- Advanced Narcotic Investigations (IUOA)

RELEVANT PROFESSIONAL EXPERIENCE

2020 - Present Warrenton Police Department Warrenton, VA

CHIEF OF POLICE

2020 PRESENT

I manage, lead, and supervise a town police department. I am a dynamic leader who leads by example and motivates others to accomplish tasks. I am passionate about innovation and work to continuously improve the police department through research of advanced technologies and dedication to the most updated training and reforms.

- Spearheaded and coordinated the police department's initiative to transition from State Accreditation to National Accreditation (CALEA) and work to ensure the department maintains that status. Added a third party (Lexipol) to review

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department policies and procedures for compliance and accuracy. Currently a member of the Virginia Law Enforcement Professional Standards Commission (VLEPSC) Appeals Board.

- Increased department-wide training for all officers; this included adding annual virtual training to include de-escalation, and implicit bias training.
- Signed on to the 30X30 Initiative committing to improve representation and experiences of woman in sworn positions of all ranks. The department is currently at 25% Sworn Woman Officers.
- Developed the department's mission, vision, and value statements with the assistance of various department members and by working closely with the community.
- Increased the department's social media platforms to better engage with the community.
- Prepared a master budget plan to purchase equipment on a rotational basis to reduce large expenditures each year. Aligned annual budgets with the police department's strategic plan.
- Increased diversity throughout the police department to reflect the community we serve.
- Created a Community Action Team that meets monthly to review policies to ensure they reflect twenty-first century best policing practices.
- Created a Police, Church Coalition that meets monthly to discuss community issues and ways the faith community can partner with its Police Department.
- Created the first citizens police academy.
- Implemented a performance accountability program that measures confirmed interactions between police officers and citizens through a real-time survey.
- Implemented a co-response model of policing to effectively address mental health calls.
- Brought the department to being fully staffed for the first time in fifteen years.
- Currently chair the Special Events Committee that oversees approximately 100 special events annually.

COMMANDER

Alexandria Police Department

2004-2019

I worked as a commander with the 425-member police department, serving a very diverse city with a population of more than 150,000

Operations Bureau

- Worked in assignments to include Patrol Officer, Community Policing Officer, Vice & Narcotics Investigator, Patrol Sergeant, Traffic Bureau Sergeant, Property Crimes Detective Sergeant, Major Crimes Detective Sergeant, Investigations Commander, and Patrol Division Commander.

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- Led a multi-state investigation into a heroin trafficking organization that resulted in twelve convictions for racketeering and distribution of heroin.
- Led the successful investigation and prosecution of a serial murder suspect.
- Conducted and managed multiple Officer Involved Shooting Investigations.
- Spearheaded the transition to Vision Zero Traffic Safety Strategy.

Administrative Services Bureau

- Worked as a member of the accreditation team to obtain quadruple accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA).
- Spearheaded forming the first drug treatment court in the history of Alexandria.
- Created the Alexandria Police Department Strategic Plan and aligned the department's budget with strategic priorities.
- Assigned as the Alexandria Police Department Old Town Business Association representative.
- Developed, and implemented Narcan distribution initiative to all Officers
- Developed the Alexandria Opioid workgroup, which takes a multi-disciplinary approach to addressing the opioid crisis.

PROFESSIONAL ORGANIZATIONS

- FBI National academy Associates
- International Association of Chiefs of Police
- Virginia Association of Chiefs of Police
- Appointed to serve on the appeals board for the Virginia Law Enforcement Professional