

CHARLOTTESVILLE POLICE DEPARTMENT



Note: This directive is for internal use only and does not enlarge an officer’s liability in any way. It should not be construed as the creation of a higher standard of safety or care in an evidentiary sense with respect to third party claims. Violations of this directive, if proven, can only form the basis of a complaint by the Charlottesville Police Department and then only in a non-judicial administrative setting.

Type of Directive: GENERAL ORDER	Number: 143-00
CRITICAL INCIDENT MANAGEMENT TEAM	Date: November 14, 2019
VLEPSC Number: Non-Standard	Manual Number: 538.08
	Effective Date: 11/14/19
Authorization: Chief R.M. Brackney <i>Rm Brackney</i>	Follow-up Date: As Needed

I. POLICY

The Charlottesville Police Department shall maintain a unit of trained and specially equipped personnel to contain, stabilize, and/or terminate situations including, but not limited to, armed and barricaded criminal or emotionally disturbed persons, hostage cases, sniper incidents, and any known or threatened ambush attacks.

Furthermore, it shall be the policy of this Department to attempt to resolve life-threatening situations through negotiations unless such negotiations tend to increase the threat to the safety and lives of victims, bystanders or law enforcement officers.

II. PURPOSE

The purpose of this directive is to state the policy for the use of the Critical Incident Management Team (CIMT) and to describe the composition and function of the three major elements of the Critical Incident Management Team, which are the Special Weapons and Tactics (SWAT) Team, the Crisis Negotiations Team (CNT) and the Investigative Response Team (IRT).

A limited number of the enclosed City of Charlottesville Police Department General Orders have been redacted. The redactions ensure that that Police Department’s operational and tactical responses are withheld for community and Officer Safety (e.g., bank alarm response, response to an active threat, and Tactical Operations).