

## **Minimum Police Applicant Qualifications:**

- Applicant must be at least 20 years 6 months of age to apply
- Be a high school graduate or equivalent (higher education is desirable).
- A United States citizen
- Possess or be able to obtain a Virginia Operator's License by date of hire
- Must not have been convicted of a DUI within the past three (3) years
- Have a good credit history
- Must reside in Virginia (prior to the completion of the training academy)
- Successfully completion of pre-employment examinations and tests:
  - POST Test
  - Interview
  - Background Investigation
  - Polygraph Examination
  - Psychological Examination
  - Medical Examination
  - Pre-employment Drug Screening
  - Physical Agility and Fitness Test

## **Permanent Applicant Disqualifiers:**

- Failure to submit a fully completed, honestly reported, and notarized Personal History Statement
- Having been convicted of a felony or domestic violence
- Plead guilty or no contest to a felony or any offense that would be a felony in Virginia
- Been convicted of a crime of moral turpitude, such as lying under oath or falsifying any official documents
- Misdemeanor conviction of any crime involving sex offenses
- Use of any illegal use of marijuana within the past year
- Illegal use of any schedule I, II, III, or IV drug within the last five (5) years
- Every been a member of, or in the past been associated with, or supported in any fashion, any criminal gang, extremist-racist or anti-Semitic group, or any group that has stated a desire to overthrow the United States Government

## **Partial Applicant Disqualifiers:**

- Substance abuse either legal or illegal
- Repeated or habitual illegal drug use
- Have a driving history with significant moving violations
- Violating other crimes of moral turpitude, theft, etc.
- Any other ethical or moral situation calling to question the candidates ability to hold the public's trust and respect to carry out the duties of an officer, such as but not limited to anger issues, alcoholism, violating oaths, lying, dishonesty, neglect or abuse of animals etc.

